

Exhibit A

From: Jeff Beagle </O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=08321DE71B7F486BABB25D4E2943F9E7-JBEAGLE>
To: SBroussard@HallEstill.com
Sent: 10/23/2017 1:03:37 PM
Subject: pay rates
Attachments: Hourly Rate Conversions.xlsx

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